

Appendix A – Housing Management Body Corporate Profile

Organization details				
Housing Management Body Name	RIDGE COUNTRY HOUSING			
Incorporation type	<input checked="" type="checkbox"/> Alberta Housing Act			
	<input type="checkbox"/> Societies Act			
	<input type="checkbox"/> Part 9, Alberta Companies Act			
	<input type="checkbox"/> Other (please specify)			
Board of Directors	Name	Position	Phone Number	Email Address
	Peggy Losey	Board Chair	403-647-4379	losey@milkriver.ca
	Phillip Jensen	Board Vice-Chair	403-317-9526	philhjensen@gmail.com
	Larry Nilsson	Director	403-315-0995	l.nilsson@stirling.ca
	Megan Payne	Director	780-632-8748	megpay84@gmail.com
	Don Toovey	Director	403-642-2131	dtoovey5@gmail.com
	Kelly Jensen	Director	403-308-0511	jensen@raymond.com
	Allen Tollestrup	Director	403-894-5362	tollestrup@raymond.com
	David Degenstein	Director	403-647-7998	degenstein@milkriver.ca
Senior management team	Name	Position	Phone Number	Email Address
	Christopher J. Sopal, CPHR	Chief Administrative Officer	403-752-3696	chris.sopal@ridgecountry.ca
	Bruce Jackson	North Regional Site Manager	403-752-3683 ext 3	bruce.jackson@ridgecountry.ca
	Karen Geddert	South Regional Site Manager	403-647-3531	karen.geddert@ridgecountry.ca
Governance structure (including any other organizations associated with the HMB)	The Management Body Board of Directors for Ridge Country Housing consists of 8 Municipal representatives; 1 elected -- County of Warner, 1 elected and 1 citizen at large -- Town of Raymond, 1 elected and 1 citizen at large -- Town of Milk River, 1 elected -- Village of Stirling and 1 elected -- Village of Coutts.			
List of contracts to provide services on behalf of other organizations / contracts to have services provided by another organization (e.g. with AHS or other HMBs).	N/A			

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Number of full time employees	25
Number of part time employees	10 (2 Permanent Part-Time & 8 Casual Employees) -- NB: Casual Employees = no guaranteed hours
Number of employees earning minimum wage. N.B. PLEASE DO NOT DISCLOSE IF THIS NUMBER IS 5 OR LOWER	N/A -- all employee wages exceed minimum wage
Categories of staff (e.g. management, maintenance, administration, housekeeping, catering, resident services etc.).	Management -- Chief Administrative Officer, Regional Site Managers, & Assistant Manager. Non-Management -- Maintenance, Cooks, Kitchen Assistants, Housekeeping, Evening/Night Floorworkers
2018 Annual Employee Turnover (average monthly employment / number of separations * 100)	Average # of paid employees/months (including PT & Casual Employees) = 35 separations in 2021 = 10 100 = 0.10 Total # of Turnover = 34/10 *
Are staff unionized?	Non-Management Staff are unionized and are members of the Canadian Union of Public Employees (CUPE Local 408)

Organizational chart

Insert a high level organizational chart for the HMB (can be attached seperately if required)

